

Chara Daouti



Chara Daouti leads our Privacy Protection, TMT, marketing and advertising and Intellectual Property practices. She provides both litigation-related (contentious) and strategic commercial advice to clients in a wide range of industry sectors, from emerging technology start-ups and platforms to established banks and regulated institutions, helping them to protect their interests and achieve their objectives.

Chara works at the frontier of evolving law in Greece, particularly in the fields of internet law and social media, and recently explored the intersection between privacy law and employees' rights. She also has broad experience in matters of traditional employment law.

Litigation & Dispute Resolution

Chara is an accomplished litigator, with wide-ranging experience covering disputes arising in all of her specialisms. She represents clients in Court in cases covering liability for content published online, defamation and IP disputes, among many other matters.

Chara successfully defended a global internet platform in a first-of-its-kind case heard before the Greek Courts over the liability for video content uploaded by users, resulting in the Court rejecting the claim against the platform in its entirety.

Among her other notable cases, Chara won a critical hearing in an ongoing defamation case brought by Greek politician Theodore Katsanevas against Greek-Wikipedia-user and administrator Diu. Following the successful outcome of the case, the Wikimedia Foundation, through its legal counsel Michelle Paulson, publicly thanked Chara Daouti for her tireless defense of Diu.

Chara successfully defends employers in wrongful termination cases for claims brought by former employees on the basis of privacy violations.

She also represents technology companies in regulatory investigations conducted by the Hellenic Data Protection Authority (DPA) and the Hellenic Authority for Communication Security and Privacy (ADAΕ).

TMT & Technology Transactions

Chara focuses on complex transactions and multi-party project work, and advises on the development, protection

and use of intellectual property and technology-related assets for emerging-technology clients ranging from start-ups to global giants. She has deep industry experience, providing practical advice and innovative solutions on cloud services, e-commerce, cyber security and IP development.

Chara advised Cardlink SA, a major IT company in the payment systems business, in negotiating a multi-party contract structure for the deployment of a unified POS platform for the Greek banking sector.

She also provides sophisticated advice in relation to the regulatory framework on telecommunications infrastructure, GPS solutions and novel services in various industries.

Chara also handles numerous removals requests filed by Greek individuals and represents Google in its court disputes. This year she successfully defended preliminary injunctions filed by well-known journalists, artists and several politicians and businessmen.

In the fields of marketing and advertising, she works with global consumer brands, advising them on how to follow the regulatory rules that govern advertising and marketing campaign activation, advertising content production, and marketing and sponsorship deal negotiation.

Privacy

In the field of privacy law, Chara advises Google, Athenian Brewery and Procter & Gamble on data protection compliance issues, particularly regarding novel products, the processing of consumer data, international data transfers and disclosure requests. She advises sharing economy platforms prior to launch of their services and handles numerous DPA cases following complaints by data subjects.

She was recently appointed as Data Protection Officer (DPO) for three major clients: IASO Group of Companies (Group of clinics based in Athens and Larisa), the Hellenic Distribution Network Operator (DEDDIE) and Athenian Brewery (Heineken Group).

She also regularly advises the clients in complex privacy issues negotiating with employees' representatives, launches of new products (privacy by design) and privacy impact assessments.

The core areas of her expertise include audits and data mapping, compliance programs and policies, data subjects and employees' rights, data-loss prevention and data breaches.

Intellectual Property

Highlights of Chara's IP practice include defending the heir of the most prominent contemporary Greek architect in a legal action for alleged claims over the architect's collection of works. Chara secured a major victory in preserving the architect's archive for our client.

In another IP case, Chara successfully defended Blue Star Ferries, one of the largest shipping companies in Greece, with the Court rejecting a petition filed by a collecting society organization for enforcing related rights.

Chara has also extensive experience in defending cases for levies and claims for remuneration requested by CMOs from internet service providers and major entertainment platforms.

Employment

Chara advises clients in negotiations with employees' representatives including trade unions and work councils on the implementation of corporate policies, new technologies in the workplace as well as regarding employees' notifications upon transfer of undertakings.

Chara successfully defended Court cases arising from claims for alleged wrongful termination of employment, violation of employment benefits provisions and overtime payments.

She regularly advises clients in drafting employment contracts, negotiating managers' termination contracts and transfer of benefits provisions following major corporate transactions.

Memberships

- Athens Bar Association
- New York Bar Association

Qualifications

- LLM, New York University School of Law (2005)
- DESS, Paris V Rene Descartes University School of Law (2003)
- LLB, School of Law, University of Athens (2002)